



CHILD SAFETY CODE OF CONDUCT



Help for non-English speakers

If you need help to understand this policy, please contact Hazelwood North Primary School on [\(03\) 5166 1267](tel:0351661267).

Purpose

Our Child Safety Code of Conduct sets out the expected behaviour of adults with children and young people in our school.

All Hazelwood North Primary School staff, volunteers, contractors, service providers, school council members and any other adult involved in child-connected work must follow the Child Safety Code of Conduct.

The Child Safety Code of Conduct applies to all physical and online environments used by students. It also applies during or outside of school hours and in other locations provided by the school for student use (for example, a school camp).

Acceptable behaviours

As Hazelwood North Primary School, staff, volunteers, contractors, and any other member of our school community involved in child-connected work, we are responsible for supporting and promoting the safety of children by:

- upholding our Hazelwood North Primary School commitment to child safety at all times and adhering to our Child Safety and Wellbeing Policy
- treating students and families in our school community with respect in our school environment and outside our school environment as part of normal social and community activities
- listening and responding to the views and concerns of students, particularly if they disclose that they or another child or student has been abused or are worried about their safety or the safety of another child or student
- promoting the cultural safety, participation and empowerment of Aboriginal students, students with culturally and/or linguistically diverse backgrounds, students with a disability, international students, students who are unable to live at home and lesbian, gay, bisexual, transgender and intersex (LGBTIQ+) students
- ensuring, as far as practicable, that adults are not alone with a student – one-to-one interactions between an adult and a student are to be in an open space or in line of sight of another adult.
- reporting any allegations of child abuse or other child safety concerns to our Principal
- understanding and complying with all reporting and disclosure obligations (including mandatory reporting) in line with our child safety responding and reporting policy and procedures (see all policies on our website: <http://www.haznthps.vic.edu.au/>) and the [PROTECT Four Critical Actions](#).
- if child abuse is suspected, ensuring as quickly as possible that the student(s) are safe and protected from harm.

Unacceptable behaviours

Breaches to the Child Safety Code of Conduct

All Hazelwood North Primary School staff, volunteers, contractors and any other member of the school community involved in child-connected work who breach this Child Safety Code of Conduct may be subject to disciplinary procedures in accordance with their employment agreement or relevant industrial instrument, professional code or terms of engagement.

In instances where a reportable allegation has been made, the matter will be managed in accordance with the Department of Education and Training Reportable Conduct Scheme Policy and may be subject to referral to Victoria Police.

All breaches and suspected breaches of the Hazelwood North Primary School Child Safety Code of Conduct must be reported to the Principal by calling the office on [\(03\) 5166 1267](tel:0351661267).

If the breach or suspected breach relates to the principal, contact our Student Wellbeing Coordinator by calling the office on [\(03\) 5166 1267](tel:0351661267).

Approval and review

Created date	11/07/2022
Consultation	Consultation through school newsletter and website – 12 July 2022 Consultation through school council meeting – 18 July 2022
Endorsed by	School Council
Endorsed on	18/07/2022
Next review date	July 2024