



# Student Dress Code (Uniform Policy)



## **Help for non-English speakers**

If you need help to understand the information in this policy, please contact Hazelwood North Primary School on [\(03\) 5166 1267](tel:0351661267).

## PURPOSE

The purpose of the Student Dress Code is to outline Hazelwood North Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Hazelwood North Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Hazelwood North Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

The full list of Hazelwood North Primary School's school uniform items are available at Appendix A to this policy.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Hazelwood North Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- It is recommended that uniforms be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these are not visible

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears and watches, are the only acceptable jewellery. Digital and analogue watches are encouraged (refer to digital technology policy for smart watch guidelines).

Cosmetics may not be worn at school. Only simple nail polish is permitted (acrylic or stick on nails are not permitted).

### **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from 1<sup>st</sup> September to 30<sup>th</sup> April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats and beanies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## **PURCHASE OF UNIFORMS**

New uniform and hats are available from the front office at school, or parents may order it directly from:  
Hip Pocket Morwell Address: 1 Hollie Dr, Morwell VIC 3840  
Phone: (03) 5133 3389

### **Second Hand Uniform**

Hazelwood North Primary School also offers second hand uniform to be purchased for a \$2 donation per item to the school. Purchases can be made at the front office of the school.

### **Year 6**

Year 6 Commemorative Rain Jackets and t-shirts are coordinated by the school and in conjunction with the provider during the term 4 prior for Year 6 students. Purchase arrangements are communicated to families at that time.

### **Support for families experiencing difficulty**

Please contact the Principal or Francesca Tucker-King to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

## **IMPLEMENTATION**

Hazelwood North Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Hazelwood North Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available [Communication with School Staff Policy](#).

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Included in staff induction processes and staff training
- Available publicly on our school's website
- Included in staff handbook/manual
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Hazelwood North Primary School SunSmart Policy
- Hazelwood North Primary School Parent Complaint Policy
- Hazelwood North Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

Policy last reviewed	July 2022
Approved by	Principal
Next scheduled review date	October 2025

## **APPENDIX A: HAZELWOOD NORTH PRIMARY SCHOOL UNIFORM ITEMS**

### All year round

The following items may be worn all year round:

#### **Jackets/Rain coat (optional)**

Navy blue spray jacket with school logo

#### **Jumper or Vest**

Navy blue polar fleece with school logo

Navy blue polar/vest fleece with school logo

#### **Polo shirts**

Navy blue or light blue long and short sleeved with school logo.

#### **Skorts**

Plain navy skorts without decoration or brand name and can be worn with navy blue tights/stockings.

#### **Socks or tights/stockings**

Navy blue or white socks

Navy blue tights/stockings

#### **Footwear**

Appropriate footwear is to be worn. Summer shoes with covered toes, black, navy or white school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

#### **Headwear**

Elastic Bands used to tie up hair may be worn in any colour.

#### **Dresses**

Summer blue and white checked dress

#### **Shorts**

Plain navy blue shorts without decoration or brand name

#### **Pants**

Plain, navy blue track pants without decoration or brand name

#### **Hats – to be worn from 1<sup>st</sup> September to 30<sup>th</sup> April**

Navy broadbrim without decoration or brand name.

#### **Accessories**

Art Smock – any colour